#### CHANGE WELLPROJECT PARTNERING TO STRENGTHEN COMMUNITY SYSTEMS

### Monetizing Your Rehousing Investment: Performance Budgeting for System Leaders



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January 18, 2023

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### Please let us know in the chat:



Welcome!

#### Your Name.

#### Your Organization.



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One thing that you hope to learn today.

# AGENDA

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Welcome & Session Overview What is the value of your investment to your local homelessness response system?

A personal Introduction to performance-based budgeting

Performancebased budgeting principles & considerations

Community Practice

#### LAND ACKNOWLEDGEMENT CHANGEWELLPROJECT PARTNERING TO STRENGTHEN COMMUNITY SYSTEMS

We recognize and acknowledge the First People of this ancestral and unceded territory - the land that today we call California. With respect to their elders, past and present, we recognize the tribal communities as the original stewards of this land, and who continue to lift up their stories and cultures. Adopted from Los Angeles County's

Land Acknowledgment

# **COMMUNITY AGREEMENTS**

Together we create a brave space for learning, re-imagining, & problem-solving so let's **ASPIRE**:

Assume good intent and take accountability for negative impact ("ouch" and "opps") **S**hare airtime (take space, make space) **P**ractice active listening (with empathy) Statements; speak from your own experience **R**espect brave and sensitive statements: take what resonates and apply, but leave who said what in the zoom

**E**veryone is an expert in their own experience, but they don't represent and entire group



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# **LEARNING OBJECTIVES**

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What are you contributing and how do you know?

At the end of today's webinar, Leaders will be able to:

- 1. Learn how to align homelessness program goals, objectives, activities, and funding through the budget process.
- 2. Utilize budgets as a living document for program planning and performance management.

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# WHAT IS THE VALUE OF YOUR INVESTMENT TO YOUR LOCAL HOMELESSNESS RESPONSE SYSTEM?

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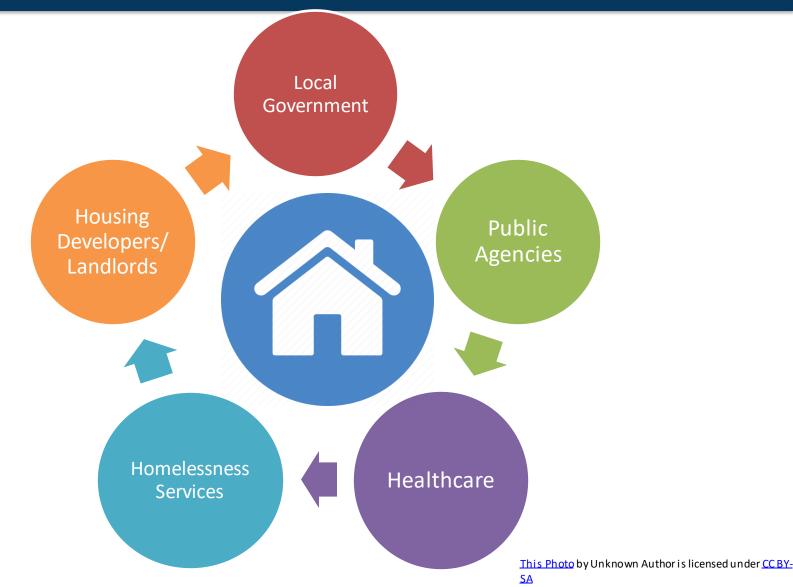
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# Team Building Exercise: What is your go-to potluck dish? Why?

## Local Homelessness Response System

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### **State Performance Metrics**

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- Reducing the number of people experiencing homelessness.
- Reducing the number of people who become homeless for the first time.
- Increasing the number of people exiting homelessness into permanent housing.
- Reducing the length of time persons remain homeless.
- Reducing the number of persons who return to homelessness after exiting homelessness to permanent housing.
- Increase successful placements from street outreach.

## A New Era of Accountability

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#### Los Angeles Times

CALIFORNIA

Column: Newsom rejects every local homeless plan in state, demanding more ambition

demanding more		Home	About -	Newsroom	Appointments -
	Governor Newsom Ca Homelessness, Pause Published: Nov 03, 2022 Collectively, the plans as-submitted wou Governor Newsom will a	lls for More	Aggressiv	e Action on	

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# A PERSONAL INTRODUCTION TO PERFORMANCE-BASED BUDGETING

### **My Journey**

A community driven project

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Skid Row Community Improvement Coalition Introduces:

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As a planning and performance management tool, budgets have become my guidepost in achieving program results:

- Increase goal attainment.
- Ensure effective use of resources.
- Serves as a communication tool across agencies and with funders.
- Facilitates mid-course correction through consistent review.
- Fosters the development of realistic program and project plans.

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# PERFORMANCE-BASED BUDGETING PRINCIPLES & CONSIDERATIONS

# What is performance-based budgeting?

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- Performance-based budgeting is the process of developing a budget based on what results/outcomes are expected as a result of the resource investment.
- The performance-based budgeting process seeks to align resources (human, financial, operational, capital), based on a prioritized set of outcomes.

# **Guiding Questions**

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- What are we doing with our resources? (activities)
- Who are we doing it for? (targeted population)
- What are we are hoping to get? (program outcomes)
- How do we know if we are getting what we hoped we would get? (performance indicators)



# **Defining key terms**

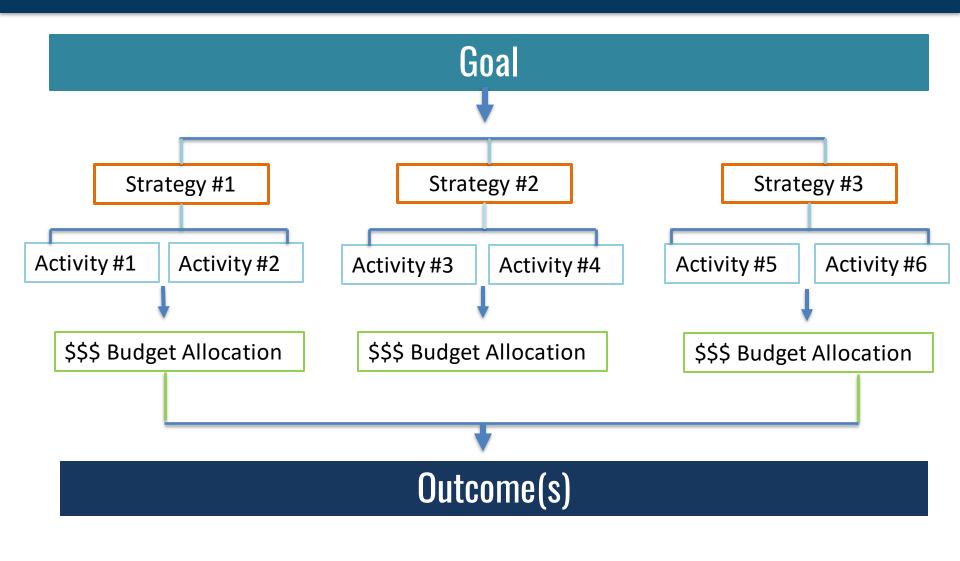
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- Goal
- Outcomes
- Strategies
- Activities
- Performance Indicators

### Sample Performance-Based Budgeting Outline

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### Case Example

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# What do you think is the goal for this jurisdiction based on the funding allocations?

#### APPROPRIATIONS

#### General Fund:

Aging	728,017
Animal Services	64,444
City Administrative Officer	539,762
City Attorney	350,537
City Planning	481,710
Disability	302,515
Economic and Workforce Development	3,000,000
Fire	1,230,788
General Services	969,792
General City Purposes	267,600
<sup>2</sup> General City Purposes: Additional Homeless Services	10,000,000
Housing and Community Investment	4,753,915
Homelessness Services Providers	37,751,402
Mayor	860,000
Police	14,184,015
Public Works, Board of Public Works	
Public Works, Bureau of Engineering	
Public Works, Bureau of Sanitation	37,730,619
Recreation and Parks	
Transportation	107,777
Unappropriated Balance	
General Fund Subtotal	113,322,893

# Considerations

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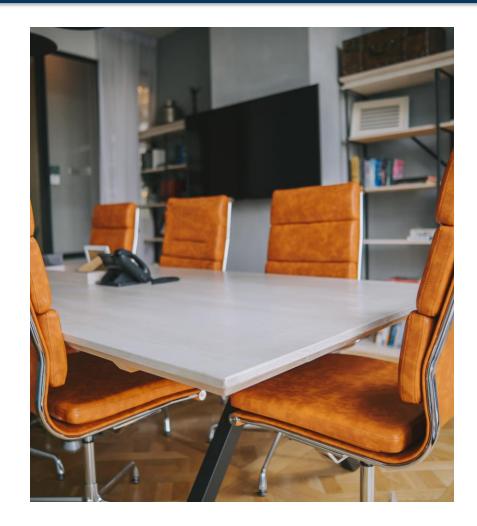
- Organizational Values
- Participation
- Funding Cycle
- Assumptions
- Constraints
- Contracted Services
- Strategic Partnerships
- Targeted Population



### Who should be at the table?

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- Program staff
- Program graduates
- Finance team
- Public relations
- Contracted service providers
- ???



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# **COMMUNITY PRACTICE**

# BREAKOUT SESSION (30 MINS)

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- Following the Governor's announcement, your Board of Supervisors has directed staff to prepare a report on how the county can improve its performance of the following performance measure, established by the state:
- Increasing the number of people exiting homelessness into permanent housing. In small groups, brainstorm the following:
- a. Based on the data provided, who is your targeted population?
- b. How much do you propose to increase placements in one year? (state as a percentage)
- c. What are the 1 to 2 strategies to achieve this goal?
- d. What are 2 to 3 activities for each strategy to achieve this goal?

# **Mock Community Data**

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Here is our mock community data from the 2022 Annual Homeless Count.

Please review this data to help you identify your targeted population in this planning exercise.

Total Population: 5,000

**Sheltered:** 1,500

Unsheltered: 3,500

**Individuals** (those not in family units): 4,200

**Family Household** (at least 1 child under 18): 800

Transition Aged Youth: 50

Veterans: 350

People Experiencing Chronic Homelessness (all populations): 3,500

**Chronically Homeless who are individuals:** 1,800

**Chronically Homeless who are families:** 100

Fleeing Domestic Violence/ Interpersonal Violence: 350

### **Planning Template**

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Performance Standards	Guiding Questions	Responses
Targeted Population	Who is your targeted population?	
One-Year Goal	How much do you propose to increase placements in one year? (state as a percentage)	
Strategies	What are the 1 to 2 strategies to achieve this goal?	
Activities	What are 2 to 3 activities for each strategy to achieve this goal?	
Budget	What percent of my budget is needed to support this goal?	

### Sample Housing Placement Activities

- **Rental subsidies** (e.g., time-limited subsidies, rapid rehousing, Sec. 8)
- Move-in assistance (e.g., security deposit, furniture, utility deposit)
- Landlord incentives (e.g., signing bonus, damage mitigation fund, unit holding fee)
- Housing navigation (e.g., transportation, appointment & interview support)
- Landlord recruitment
- Coordinated Access/Entry System for PSH

### **Community Share**

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# Share an "AHA" moment that you and/or your group experienced.



### **Session Recap**

- Local communities are under public pressure to increase performance in reducing homelessness.
- Now more than ever, program goals, outcomes, and resources must align to move the needle on community-level performance measures.
- Performance-based budgeting offers an inclusive process to develop a budget based on what results are expected as a result of the resource investment.
- Performance-based budgeting offers transparency on true costs of programs.
- Performance-based budgeting supports prioritization and decision-making.

# **CLOSE OUT**

- Thank you for attending the System Leaders Series: Monetizing Your Rehousing Investment.
- Join us for Part II: Monetizing Your Rehousing Investment on February 8, 2023:
- We will take a deeper dive into developing your budget by looking at local data and specific program guidelines in alignment with statewide performance measures.
- In the meantime, for knowledge enrichment, meet with your team to review this year's budget through the lens of its support toward meeting program goals and expected outcomes.

#### Thank you!

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